Terms of Use Agreement

Thank you for purchasing this electronic book from the Energize, Inc. Online Bookstore (http://www.energizeinc.com/bookstore.html), or the OzVPM Online Bookstore (http://ozvpmbookstore.com) **Please carefully read this terms of use agreement before using the electronic book.** By using the electronic book, you hereby accept the terms and conditions outlined below.

Content Usage

This material is protected under Copyright Law and is subject to the same use restrictions as a work printed on paper. The full work may not be reproduced, reposted or otherwise distributed without written permission of the Publisher. Multiple use rights may be purchased at reasonable cost. Furthermore, you agree that you will not decompile, reverse engineer, disassemble, or otherwise alter the document file.

Permissions

Copyright to this work is retained by the Publisher. Permission is granted for:

- 1. Back-up copying of the original file for security purposes only.
- 2. Printing pages for reading on paper, provided that no changes or deletions are made to the content, author attributions, or proprietary notices in the content.
- 3. The noncommercial reproduction of sample forms, figures, and short quotes from this work, provided a full bibliographic citation is given to the original source of the material.

Hardware/Software Usage

Neither Energize, Inc. nor ozVPM is responsible for providing, maintaining, and updating all access lines, computer equipment, and software applications (such as Adobe Reader) required for download and use of electronic books. Software made available for download from our Web site is governed by the terms on the end user license agreement, if any, which accompanies the Software.

Need Help Reading eBooks?

For optimal use of our electronic books, please review our suggestions for hardware and software requirements on our Web site https://www.energizeinc.com/store/faqs.